

NEOEN



YATHROO WIND FARM

COMMUNITY ENGAGEMENT PLAN

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EXECUTIVE SUMMARY

This document provides a summary of social context for the proposed Yathroo Wind Farm including the compilation of our community engagement approach and a summary of engagement outcomes which inform the assessment. The impact evaluation has been undertaken to support the refinement of Project design to reduce negative Project impacts and achieve greater positive Project benefits and social/community outcomes. This document also provides a high-level summary of engagement with other key stakeholders.

Benefits associated with the Project identified during engagement activities and the course of this assessment relate to the opportunity for employment and procurement opportunities for local businesses and service providers, further housing and accommodation development, economic benefits due to incoming construction workforce patronising local businesses, and increased diversification of the local economy and industry.

Perceived social impacts associated with the Project that are considered to be most significant include concerns relating to the potential for visual impact, potential noise impact concerns related to Project infrastructure, and the incoming construction workforce causing strain on short-term accommodation and the housing market.

Neoen has commenced development of a range of measures relating to the management of social impacts of the Project, including the development of a Community Benefit Sharing program with funding available for major projects as well as the local small grants and a Neighbour Benefit Scheme. Neoen has developed an accommodation strategy to address potential social impacts from the incoming work force. Neoen has developed a complaints management system to enable ongoing community feedback on key community concerns.

Neoen will continue to regularly engage with community members, neighbours, businesses, local council and landowners to meet community needs and seek feedback.

1. COMMUNITY ENGAGEMENT APPROACH

1.1 Our approach

Stakeholder and community engagement are led by Neoen's project managers with support from community engagement specialists. We consider it important that trusting relationships are developed between the people on the ground who know the project the best, and the stakeholders that are part of and connected to their region and local community. Due to the rural nature of the community, our overall approach to consultation for the Yathroo Wind Farm will be open, relaxed, flexible and responsive.

1.2 Our values

Neoen has a clear set of values that underpin and guide our work. How these values translate into our external approach to building relationships with communities is described in **Table 1**.



Integrity

We operate with integrity, whatever we do, whenever and wherever we do it. We work with partners who abide by the same rules.



Commitment

We uphold all our commitments, internal and external. We believe in hard work and take pleasure in seeing a good job well done.



Audacity

We believe we can become a world leader in renewable energy. We have the audacity to operate globally, imagining, designing and implementing competitive, effective energy solutions.



Esprit de corps

We are loyal to each other and form a close-knit team. We are proud of our company, our goals and our accomplishments.

Table 1: Principles and practice

Value & Principle	In practice
Integrity <i>Mutual Respect</i>	We provide a space for genuine dialogue where people can participate in respectful discussions.
Integrity <i>Transparency</i>	We demystify the development process for local stakeholders and clearly communicate which points, when and to what extent they are able to influence decisions. We are transparent about how and why decisions are made.
Integrity <i>Inclusiveness</i>	We reach out to involve key stakeholders and the local community so they can play a part in decisions that affect them. We provide a range of opportunities and avenues for ongoing and meaningful dialogue, allowing for detailed and timely discussions.
Commitment <i>Responsiveness</i>	We communicate well and are responsive to emerging issues, concerns and ideas. We provide timely information and ensure people have time to digest information, understand the project and make informed decisions.
Commitment <i>Mutual Benefit</i>	We seek shared outcomes of mutual benefit for the local host community over the long term.

Audacity Innovation	We deliver engagement beyond regulatory conditions and compliance We are open to and pursue bold and creative ideas and solutions tailored to and driven by the local context of the project.
Esprit de corps Relationship building	We build and nurture long term local relationships and make meaningful links with local leaders and organisations. We provide many avenues for interaction across the project lifecycle.
Esprit de corps Celebration	We value and celebrate community; our own and those of the communities we work with. We enjoy celebrating our successes together.

1.3 Industry Best Practice

Our approach to engaging stakeholders is informed by the Public Participation Spectrum developed by the International Association of Public Participation (IAP2) and widely adopted as a framework for structuring consultation by the renewables industry. The approaches and spectrum are represented in Table 2.

Table 2: Spectrums of engagement

Spectrum	Inform	Consult	Involve	Collaborate	Empower
Community engagement object	– Provide balanced and objective information – Assist the community in understanding all aspects of the project, including possible problems/issues	– Obtain feedback from the community on plans, options and/or decisions	– Work directly with the community throughout all stages of the project – Ensure community concerns and aspirations are consistently understood and considered	– Partner with the community in each aspect of planning, development and decision-making, including the development of alternatives and the identification of the preferred solution	– Community leads the development of the renewable energy project – Place decision-making in the hands of the community
Promise to community	– Keep the community informed through all stages of development, including issues and delays	– Keep the community informed – Listen and acknowledge suggestions and concerns – Provide feedback on how input influenced the decision	– Work with the community to ensure concerns and aspirations are directly reflected in the alternatives developed – Provide feedback on how input influenced the decisions	– Look to the community for direct advice and innovation in formulating solutions – Incorporate advice and recommendations into decisions to the maximum extent possible	– Implement what the community decides
Community engagement outcomes	– Securing a good site to install the renewable energy facility gaining planning permission	– Minimising objections – Effectively managing complaints – Good stakeholder relations	– Long-term broad, local social acceptance and knowledge of the project – Strengthened local	– Broad community participation, support and awareness – Some sense of local ownership – Greater community benefit and	– Benefit-sharing program tailored to the local context – Harness the skills and capital of the community

	meeting compliance regulations	– A level of community awareness and trust in the project	relationships and trust – Local advocates for renewable energy	strong local relationships and trust – Timely development and easier planning approval – Some sharing of benefits beyond investors	– Upskill community members to manage the project – Largely community-owned and controlled
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This CEP aims to move our engagement activities and benefit sharing approach along the spectrum listed above so that across our project portfolio we are:

- **Involving** the community in the development, construction and operation of the wind farm
- **Collaborating** with the community to ensure that local advice and insights are shaping our approach to engagement and benefit sharing
- **Empowering** the community to shape key elements of the project, such as co-designing the long-term framework of the shared benefits program.

1.4 Emerging trends

Table 2 in the prior section shows that differing levels of participation are legitimate, depending on the goals, timeframes, resources and levels of interest/concern in the decision to be made. At all levels of engagement, it is fundamental to define the promise and ensure it is clearly understood by both the decision makers and the stakeholders to be engaged. The following Figure 1 shows the emergent key elements of best practice as at 2018.

Figure 1: Emergent Key Elements of best Practice (Lane, T., Wood, E. Hall, N., Webb, A. and Mey, F. Enhancing Social Outcomes from Wind Development in Australia: Evaluating Community Engagement and Benefit Sharing. Clean Energy Council, Melbourne)



Stakeholders groups are likely to have differing communication and engagement needs. A level of engagement is therefore necessarily assigned to each stakeholder identified. It is possible for the level of engagement to alter at different milestones of the project; as a consequence, some stakeholders will be assigned more than one level of engagement. Each level of engagement is a valid one, provided it is delivered in a meaningful way and to a group that expects to be engaged with at that level.

1.5 Objectives

1. Foster a transparent and open approach to the development of Yathroo Wind Farm and ensure 'no surprises' for the local community.
2. Keep the community and stakeholders informed about Yathroo Wind Farm through the provision of accurate, timely and factual project information.
3. Identify and address community and stakeholder concerns and maintain transparency in the project design, implementation and ongoing operations
4. Involve stakeholders and community regarding key decisions.
5. Identify opportunities for local business involvement and local employment in the construction and operations of Yathroo Wind Farm and where appropriate develop a Local Participation Plan.
6. Identify opportunities for First Nations engagement, participation and employment in the construction and operations of Yathroo Wind Farm and co-develop and implement a First Nations Engagement Plan.
7. Co-design, develop and deliver a benefit sharing program in collaboration with the community, and in partnership with local stakeholders where possible.
8. Develop long-term relationships and partnerships with community and stakeholders.

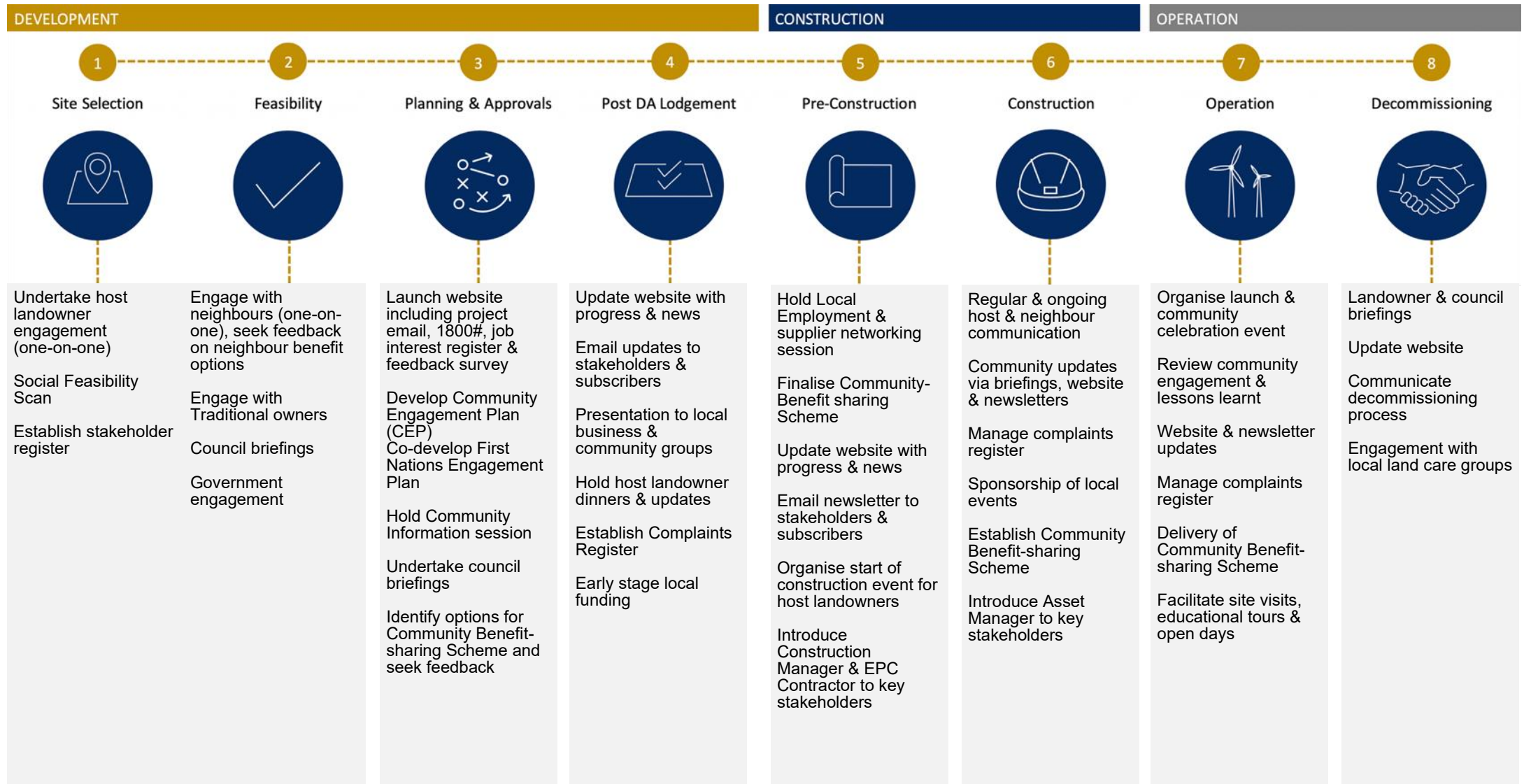
1.6 Community Engagement Framework

An eight-phased approach will guide the implementation of community engagement strategy in alignment with each of the project stages.

Key project activities and milestones are outlined on the page below, with the associated community engagement activities on the following page.

- Section 2 provides detailed project-specific information on the community engagement strategy for Yathroo Wind Farm.

1.7 Community Engagement Activities by Stage



2. COMMUNITY ENGAGEMENT STRATEGY

2.1 Needs-based approach

Each key stakeholder has a different need across each phase of the lifecycle. To address this nuance, a needs-based approach is described for each of the key stakeholders to this project in Table 3.

Table 3: Key stakeholders

Stakeholder Group	Overview	Objectives – Needs based approach	Activities
Host Landowners	Residents who are hosting wind turbines on their land.	Ongoing communication and discussions as project progresses. Contribution to the project's progress, ability to provide local knowledge, advice and input.	– One-on-one meetings – Landowner updates & dinners – Invitations & involvement in community events
Near neighbours	Residents adjacent to the project site have the potential to be affected by the visual impact of the wind turbine, the noise and heavy vehicle traffic associated with the construction phase.	To create and maintain a close connection with neighbours adjacent to the Yathroo Wind Farm. To keep neighbours informed about the project from early in the project planning process and provide opportunities to raise issues, provide feedback and discuss interest to 'opt-in' the Neighbour Benefit Scheme.	– Participation in the Neighbour Benefit Scheme. – One-on-one engagement – Invitation to be provided a private photomontage for key impacted neighbours – Invitation to community events
Neighbourhood	The local people living within the Dandaragan township adjacent to the project.	To keep neighbours informed about the project from early in the project planning phase To provide opportunities to raise issues and provide feedback	– Letterbox drop for project flyers – Community Information Sessions – Invitation to community events.
Local Government	We are working with the Shire of Dandaragan to shape the Community Engagement Strategy and Benefit Sharing Program.	To ensure a positive and collaborative relationship with the LGA that can support the long term goals of the community.	– One-on-one engagement – Project briefings & updates – Community Information Sessions – Pre-DA meeting
State & Federal MPs	Neoen will work with the WA Government to shape the Community Engagement	State & Federal MPs	– One-on-one engagement
Traditional Owners –	The Yued people are the Traditional Owners of this land.	Engaging with local Aboriginal groups beyond planning requirements, such as Cultural	– Commitment to co-design Indigenous Participation Plan

Indigenous community	The Yued people and Yued Aboriginal Corporation have been and will continue to be engaged throughout the project life cycle	Heritage Management Plans, benefit sharing, hosting community days and finalising the a relationship agreement which outlines key benefits.	– Invitation to Yued only and public community events to facilitate wider and culturally appropriate engagement
Local Fire Authority	Local volunteers representing the Fire Authority	To ensure project activities consider local knowledge and procedures	– Provide indicative design plans and updates on the project to prepare for any local fire and emergency safety requirements – Collaborate to design emergency response plan
Schools, TAFEs and Universities	Local schools Local TAFE	To ensure organisations are updated on education and vocational opportunities associated with the project. To use the opportunity of a local renewable project to dovetail relevant & practical educational content into the syllabus.	– Information and project updates provided and invitation to future networking engagement – Undertake site visits for local schools.
Business groups / industry stakeholders	We will seek to engage and collaborate with local businesses and business networks around what opportunities may be available such as sourcing for the Wind turbine farm development.	To ensure Neoen is creating of local renewable energy projects.	– Invitation to Local Employment and Networking Session.
Wind farm opponents	We will seek to identify those issues that are of concern to local wind farm opponents.	To be accessible, help to address concerns proactively, and have a best practice complaints system in place.	– Complaints process implemented and transparent.
Community organisations	Rotary / Lions Club, Local sport groups, Historical society, CRC Dandaragan	To understand a project and be able to update their members To participate in Community Benefit-sharing Scheme	– Updates on project – Invitations to community events

2.2 Facilitating opportunities for involvement

2.2.1 Local Employment

One of our key areas of focus for the broader local community is facilitating the involvement of local jobseekers and businesses during the construction and operation phases of the wind farm to deliver a strong regional economic boost from the Project.

During the feasibility and planning/approvals phases, expressions of interest for work are invited and received through community information days and a dedicated register on the project website.

A job register for internal use is created and maintained in our community resource tool to ensure reference during construction and operation phases can be made to the list of interested workers.

In the pre-construction phase, a Local Employment & Supplier Networking Session will be held, with invitations going out to those on the job register and listed with local employment agencies, ensuring they can meet with our appointed construction contractors. Local adverts will also be placed to ensure that upcoming work opportunities are known widely and in a timely manner.

A detailed Local Participation Plan will be created following determination on our Development Application. It is Neoen's preference to hire local workers first.

2.2.2 First Nations

Neoen's approach to First Nations engagement is informed by best practice guidelines and is in accordance with principles outlined in *The Interim Engaging with First Nations People and Communities on Assessments and Approvals* published by the Australian Government's Department of Climate Change, Energy, The Environment and Water in 2023. It is also informed by the Clean Energy Council's *Leading Practice Principles: First Nations and Renewable Energy Projects* published in 2024.

During the development stage, we identify and seek to engage with Traditional Owners with guidance from our in-house Indigenous Participation Advisor. We will co-design an First Nations Engagement Plan with the Traditional Owners and First Nations communities. This plan incorporates the following three elements:

1. Cultural Heritage assessment and management approach
2. First Nations participation to reach nominated employment and supply chain targets during construction and operations phases
3. Benefit-sharing opportunities

Neoen has been in communication with the Yued Aboriginal Council since June 2024 details of which are in Table 4. Further Neoen has hosted a First Nations community day to seek feedback directly from local Yued community. Neoen is committed to continuing its collaboration with the Yued people. As the project continues to develop into construction and operations, Neoen is committed to work closely with the Yued community to identify opportunities for participation, training and community benefit. Neoen is collaborating with the Yued aboriginal corporation to define requirements for these opportunities.

2.2.3 Education

We explore opportunities to present at local schools and colleges, both at primary and secondary, to help raise understanding of renewable energy technologies, the electricity market and careers in this sector. Neoen plan to engage with local schools in the Dandaragan and local area post DA submission.

In February 2022, Neoen launched its online Learning Hub, a website providing curriculum-aligned videos, resources and classroom activities on the basics of renewable energy and electricity. The first stage of content focused on educating students in Years 5 to 8.

In August 2024, Neoen added the next stage of content focusing on introducing over 50 types of careers in the renewable energy sector to students in Year 9 to 12. Students can play a fun and engaging game called *Futureville*, meet different types of employees or workers in the sector and learn about their job. This facilitates open discussion for careers that are available in the renewable energy sector.

3. COMMUNITY ENGAGEMENT ACTIVITY

3.1 Engagement Channels

3.1.1 Project Website

The Yathroo Wind Farm project website was set up at www.yathroowindfarm.com.au during the early stages of development to provide clear and accessible information about the project to the community. The project website will be regularly updated with project updates throughout the full lifecycle of the project. This is managed and overseen by the Yathroo Wind Farm's Project Manager.

Dedicated Project website established to provide Project updates throughout Project life for all stakeholders and a mechanism to provide input/ feedback, including an online feedback form.

Figure 2: Yathroo Wind Farm Website



The project website also provides information on other project contact points and suggests a number of ways for people to provide comment on the project. These include, but are not limited, to:

- Email us contact@yathroowindfarm.com.au or call 1800 966 155
- Complete a feedback survey
- Details about Community Information Sessions
- A dedicated section on 'Complaints', that is added once the project receives development approval
- See project documents, including project maps (Concept Plan and location)

3.1.2 Project e-mail

The project's e-mail is contact@yathroowindfarm.com.au. The e-mail remains with the project for its lifetime.

E-mails sent to this address can be accessed from the e-mail domain and are also forwarded to the e-mail of the Project Manager.

3.1.3 1800 Number

The project's 1800 number is 1800 966 155. The number remains with the project for its lifetime.

Calls to this number are forwarded to mobile of the Project Manager. They are forwarded during office hours Monday- Friday 9am-5.30pm, with a project specific recorded answering message at other times. Messages are sent to the project email address.

3.2 Community Information Sessions –March 2025

Neoen hosted three Community Information Sessions on the 12th and 13th of March 2025. The initial session, held on 12th March at the Moora Recreation Centre, was dedicated to members of the Yued Aboriginal community and was attended by five individuals.

On 13th March 2025, two further Community Information Sessions took place. The first was conducted from 11:00 am to 1:00 pm at the Jurien Bay Community Recreation Centre, with four attendees. The second session was held from 4:00 pm to 6:00 pm at the Dandaragan Sporting Club and was attended by approximately 45 people.

The Yathroo Wind Farm Community Information Sessions, scheduled for 13th March, were advertised through multiple channels: the Jurien Bay Craytales newspaper, the Dandaragan Redgum Reports, and town notice boards in Jurien Bay, Cervantes, Badgingarra, Dandaragan, and Moora. Additionally, 160 invitations were distributed via Australia Post's unaddressed mailbox service in Dandaragan, while 36 email invitations were sent directly through the stakeholder management platform. The sessions were further promoted on social media via the Community Resource Centre (CRC) Facebook page, which has a following of 1,400. The promotion material is shown in Appendix A.

See Appendix D for a copy of the Community Information Booklet that was distributed at the Community Information Session, and also printed on A1 corflute posters for community viewing. Additionally, a largescale map of the project location and concept plan were provided to the community.

During and after the event, the community was invited to provide comments and feedback on the project via the project's Simply Stakeholder survey feedback form, as also shared on the website. This survey was also printed, and physical responses were recorded.

Following the community information sessions, all close neighbours were engaged who could not attend via in person, phone and email to provide community day material. Further, for the wider community day a newspaper article with project details was published in the Redgum Reports on 10 April 2025. A copy of this article is attached in Appendix B.

The community was invited to comment on the community benefit sharing scheme and the project layout– this element is outlined in greater detail in Section 4 below.

3.3 Engagement Records

Neoen uses the Simply Stakeholders platform to systematically record all stakeholder engagement, including emails, phone calls, meetings, and text messages. The platform serves as a central database to track interactions and ensure consistent, transparent communication. It is also used to manage contact lists and distribute stakeholder emails such as invitations to community days and project updates. Additionally, Simply Stakeholders supports the organisation of key stakeholder information for initiatives like the community benefit fund, local employment opportunities, and ongoing engagement throughout the project lifecycle.

3.4 Engagement Summary

Engagement outcomes with the community and key stakeholders that have informed the identification and evaluation of potential social impacts and opportunities, including the outcomes of engagement with key stakeholders, special interest group representatives, local business owners, service providers, Aboriginal organisations and local government (as per Figure 3).

A summary of topics discussed as part of the engagement program to date with key stakeholders is provided in Table 4.

Figure 3: Key Stakeholders © Umwelt, 2024



Table 4: Stakeholder Consultation Outcomes

Stakeholder	Date/s	Issues/Topics Raised	Proponent Responses/Outcomes
State Government Agencies and Regulators			
DWER – Green Energy Approvals	Meeting 3 July 2025	Pre-referral meeting to discuss referral of the Project under Part IV of the EP Act. Project overview. Discussion on potential environmental impacts associated with the Project Identification of possible preliminary key environmental factors and other environmental factors Mitigation hierarchy – avoidance and minimisation discussed Stakeholder consultation to date and project timings Assessment pathway.	Ensure assessment and referrals undertaken in accordance with relevant guidelines Continue to engage with Green Energy Approvals
DWER – Environmental Noise Branch (ENB)	7 Feb 2025 - Meeting	Meeting held with DWER ENB to introduce Project and discuss application of noise limits for noise assessment purposes. Noise limits were proposed by the Project team for involved sensitive receivers, non-involved sensitive receivers and receivers involved in an existing wind farm. DWER ENB aligned with the proposed noise limits except for those nominated for non-involved sensitive receivers. DWER ENB advised that background noise per the SA Guidelines could not be used for determining noise limits. The criteria per the WA Noise Regulations should solely be applied. DWER ENB open to considering one-directional noise modelling and would like to see results from background noise monitoring.	Seek to design Project so it complies with noise criteria as per WA Noise Regulations. Analyse background noise monitoring data to understand if elevated night-time noise levels are common at sensitive receivers.
MRWA –	Meeting June 6 th 2025	Primary OSOM Access – Brand Highway / Dandaragan Road intersection	Intersections are generally suitable for OSOM delivery, with some hardstand upgrades potentially required to support turning movements.

Wheatbelt Division and South-West Division		Intersection upgrades and environmental clearing permits Eastern Access – Intersections SO1 and SO2 (Private Land) Western Power Terminal Access – SO2 or SO3 Parking and rest area provisions Traffic Management Plan (TMP) for OSOM movements Development Application (DA) referral	Neoen will be responsible for securing all necessary intersection upgrades and obtaining relevant environmental clearing permits. Temporary access to be sought from the private landowner; access to be reinstated for general landowner/leaseholder use post-delivery. Standard access to be maintained; SO2 or SO3 under consideration based on site layout and infrastructure design. Neoen to consider incorporating temporary parking, laydown, and rest areas for heavy vehicle operators. Ongoing consultation with Main Roads WA to inform development and approval of the OSOM TMP. The DA will be formally referred to Main Roads WA by the Shire of Dandaragan for review and comment.
Local Bushfire Control	June 2025	Key local fire contacts: Will Niller (Shire), Andrew Kenny (Chief BFCO), Hugh Roberts (Deputy BFCO, Dandaragan). Concern about lack of fire planning at other wind farms. Communications need multiple layers; WhatsApp preferred by local brigades. Dandaragan area lacks sufficient firefighting equipment (only two light tankers). Need for brigade familiarisation with site and emergency planning. Concern about construction works during movement bans. Static Water supply concerns	Neoen to engage with all three in the BMP, Risk Report, and Emergency Response Plan. Neoen to ensure strong fire planning during construction and operations. Neoen to align communication protocols with local practices, including potential WhatsApp use. Neoen will consider investing in a firefighting vehicle (e.g. Tatra) to support site and local response. Neoen to organise site familiarisation via Will Niller with local brigades and VFRS. Neoen to detail movement ban protocols, including available firefighting resources and trained operators. Brigade familiarisation to be conducted via desktop presentations, brigade meetings, or preseason briefings (September), not individual on-site visits. Static water tanks to be located near property entrances on main access roads where possible Tanks to be fed by bore with solar pump and accessible for fire suppression, including neighbouring properties.

Energy Policy WA and Powering WA	January 2025	Presented Yathroo project summary, community engagement, community benefit fund and the project program.	Consultation to be ongoing.
Western Power	May 2024 to Present	Consulted on commencing a detailed enquiry assessment for the Project. Neoen attended two enquiry assessment workshops with Western Power. This workshop provided a high-level scope, cost, and timeframe of various connection options were presented to Neoen, to consider how the Project may connect to the SWIS. Neoen submitted Connection Access Application to Western Power which has been accepted and progressing through relevant studies. Neoen received critical project Status for Yathroo Wind Farm prioritising resources for connection to Clean Energy Link North.	Submitted detailed assessment to Western Power, working through the initiation phase currently, and undertaking technical assessments. High-level cost estimates provided; scope of works under assessment by Western Power
AMC Australian Marine Complex Western Australia	October 2024-Present	Contractor ARES discussed the potential use of the Port of Henderson to deliver equipment and/or infrastructure to the Project area which was deemed viable. Ongoing discussion to understand committed availability.	Confirmed the Port is a viable option. Neoen to confirm shipping types and numbers once confirm turbine model has been selected.
Federal Government			
Airservices Australia	June 2025	Ongoing consultation	Awaiting specified feedback
BOM	May 2025 November 2025	Discussed project layout Concerns raised on potential risk to Watheroo weather station Studies completed on impact to weather radars.	Ongoing consultation and studies required to assess mitigation methods
Geoscience Australia	May 2025	Consultation on geoscience Australia survey points	No concerns raised
CASA	N/A	N/A	Neoen will engage with CASA in parallel to lodgement of DA application.

			CASA will be notified of the proposed WTG locations, and their heights and coordinates will be provided.
Local Government			
Shire of Dandaragan	Initial contact May 2024 Formal presentations: 16 May 2024, 1 Aug 2024, 25 Feb 2025 and 9 June 2025. Multiple informal calls and meetings	Across a number of meetings the following key items were discussed: • Administration of Neoen Community Benefit Sharing Fund. • Accommodation for workforce. • Road use and maintenance. • Development Approval pathway and level of details required. • Use of Walyer Walyer road for transmission line infrastructure. • Draft Local Planning Policy 9.14 concerning Renewable Energy facilities, in particular the nominated turbine setbacks from property boundaries.	Continue to liaise with Shire on the most appropriate way to administer the Community Benefit Sharing Fund. Work with Shire to create legacy accommodation benefits. Road payments likely required for use of Shire roads. Shire to consider Neoen feedback on impacts the nominated setbacks will have on the Project.
Shire of Dandaragan	October 2025	DA approval. Various meetings attended.	
Traditional Owners			
Yued Aboriginal Corporation (YAC)	May–October 2024	Initial engagement via email and phone to inform of proposed project.	Neoen introduced the project and sought to initiate engagement. First phone call achieved on 17 October 2024.
	17 October 2024	Received Yued Heritage Protection Agreement (YHPA)	Neoen began reviewing YHPA. YHPA executed on 28 May 2025.
	5–6 December 2024	Neoen invited YAC to First Nations in Energy Transition Conference in Perth.	YAC unable to attend due to lack of capacity of YAC staff.
	17 December 2024	First in-person meeting. Introductions and discussion of met mast activity. YAC accepted activity notice without YHPA due to ongoing negotiation.	Neoen delayed met mast construction from 6 January to 2 April 2025. Heritage monitoring undertaken.

	28 January 2025	Meeting to discuss: Survey/monitoring prior to met mast install, CAC meeting, community Day planning, Cultural awareness initiatives, Benefits, YHPA negotiation, Support letter from WP	Neoen committed to: Install met mast later, provide Activity Notice for Feb CAC, attend April CAC, Support community event promotion, continue discussion on benefits and employment targets
	Feb–Mar 2025	Neoen launched Activity Notice (Feb), responded (Mar), met mast installed April with Yued heritage monitors.	Construction aligned with Activity Notice. Heritage monitoring undertaken with Yued representatives present.
	12 March 2025	First Nations Community Day in Moora.	Meeting attended by various Yued community members. Yued stakeholders expressed desire to stay engaged and for youth employment opportunities.
	13 March 2025	Wider Community Day – Jurien Bay and Dandaragan.	First Nations business's gave feedback on services they could provide
	20 May 2025	Neoen presented to the Cultural Advice Committee (CAC).	Neoen gave overview of company, project, and First Nations outcomes. Took cultural advice committee on site visit. Discussed commitment to early cultural induction and future engagement.
	Apr–Jun 2025	Ongoing engagement on benefit, employment, procurement	Neoen continue to collaboration to align project benefits with community expectations and protocols.
	July 2025-Present	Ongoing engagement on benefit agreement, submission on activity notice for site works	Surveys and Heritage Monitoring undertaking on site.
Local Elders and Yued Community Members	March 2025 to present	Neoen hosted a Yued community day in Moora as well as wider community days in March. All community days were attended by various Yued community members. Topics Raised: Employment opportunities Local environment concerns Benefits Protecting Heritage	Neoen shared information on Indigenous participation targets of 5% for previous projects that were exceed to 11%. Suggested ongoing discussion to set targets preconstruction. Neoen explained rigorous environmental survey and application process through government agencies and discussed opportunity for ongoing ranger programme support. Neoen shared past benefit sharing models on previous wind projects and responded with committing to benefit sharing through the YAC and local YUED community to ensure wider funding is available.

			Neoen has executed a Yued Heritage Protection Agreement (YHPA) with the Yued aboriginal corporation (YAC) Neoen is engaging with YAC to progress conversations on key topics raised.
Surrounding landowners			
Surrounding landholders	October 2023 to Present	Opportunity for involvement in Yathroo Wind Farm as an involved landowner hosting turbines Neoen's development process and different developmental milestones, likely timing of submissions Neoen's community and neighbour benefit funds, which have been implemented on other projects Invitation to partake in background noise studies Face to face meeting invites to talk through Neighbour Benefit Sharing Scheme Detailed information on Neighbour Benefit Sharing Scheme including annual remuneration Detailed information on the community benefit fund Visual impact	Neoen is committed to delivering an NBS on the Yathroo Wind Farm to ensure near-neighbours can directly benefit from the region's energy transition. It based on the number of wind turbines within certain distances of a neighbour's primary residence. The nearer the turbines to a primary residence, the higher the amount on offer. Neoen will continue to engage with surrounding neighbours throughout the projects lifecycle. Neighbours would like to see community benefit fund have funding opportunity for major projects Neoen reduced number of turbines near certain dwellings and work through visual impact assessments for individual neighbours with key concerns of visual impact Neoen has included transmission line impact to the neighbour benefit fund from direct feedback of it's visual impact
Local Community			
Community members	January 2025 to Present	Community consultation commenced in January 2025 and involved telephone calls and information booklet distribution and three community information sessions in 2025. The following key community concerns and benefits were identified. <u>Key Concerns:</u> Visual amenity concerns related to Project especially from near neighbours Benefit sharing to community	The Project has already commenced implementation of social impact management measures to address the social impacts of the Project, including the development of a Community Benefit Sharing program. A number of Community Benefit Sharing initiatives were presented by Neoen during community information sessions, with the community asked to provide ideas for funding in the following areas: Sporting & Recreation; Arts, Culture & Events; Energy Efficiency & Environment; Health & Wellbeing;

		Local Employment opportunity Benefit funding to be local to Dandaragan and have major project funding <u>Key Benefits:</u> Procurement opportunities for local businesses and service providers Opportunities for employment, training, and upskilling of local people Economic benefits due to incoming construction workforce using local businesses Increased diversification of the local economy and industry	Education & Training; Disaster Relief & Emergency Services; and Tourism Larger project funding will be available and ongoing discussion to decide on how localised funding will be administered. The Project will also deliver a neighbour benefit scheme, going 'above and beyond' the state government's planning requirements for large-scale renewable energy project in WA. This will include benefit for impact from project transmission lines which was direct feedback from the community.
Service providers, businesses, not for profits and community groups			
Optus	May 2025	Proposed new link across site and set back distances	Neoen has designed to accommodate new Optus tower
Telstra	July 2025	Letter sent for consultation on EMI impacts	Ongoing consultation until construction
St John Ambulance	June and July 2025	Letter sent for consultation on EMI impacts	Responses and consultation on going
WA Police	June 2025	Letter sent for consultation on Wind Farm	No concerns with wind farm
WA Country Health Service – Wheatbelt	April 2025	Reached out to Moora Hospital & Health Centre Ongoing communication with Director of Nursing /Health Services Manager	No concerns raised
Advance Dandaragan	January 2025 to present	Community Day invitation Ongoing consultation for Community Benefit Fund	Assisted in gathering feedback for Community Funding Priorities by sharing to in community groups.
Dandaragan Primary School	May 2025 to present	Provided information on Community Benefit Fund to School Manager for Corporate Services.	Ongoing consultation for Benefit Funding priorities.
Wheatbelt Development Commission (WDC)	March 2025	Invited staff to attend Community Days - unavailable Arranged for meeting: Presented project summary and ongoing community benefit Workforce accommodation and work opportunities were raised topics by the WDC.	Foster an ongoing relationship with Local Content contact for the WDC and Neoen to support use of “work with us” section on Yathroo Windfarm website and local jobs session.

			attended Business Forum and Networking Sundowner in Jurien Bay, organised by the Shire of Dandaragan and the WDC Neoen recently participated in a panel discussion organised by the Narrogin Chamber of Commerce and the WDC. Due to its success, this format will be replicated in other towns (incl Dandaragan) as part of a regional roadshow.
Dandaragan Heritage and Cultural Centre (DHCC)	February 2025	Approached Neoen for the proposed Dandaragan Heritage and Cultural Centre project The project seeks support for the construction of a new community building in Dandaragan, which will feature the Peter Brown Collection—a showcase of historic, renovated machinery and household items. Interactive displays will highlight current local industries, such as mineral sands mining projects, wind farms, modern farming practices, and Indigenous cultural exhibits. Future plans include showcasing Cretaceous-period fossils from the Dandaragan Hills surrounding the townsite to promote tourism.	Provided information of the set up and timeline of the Community Benefit Fund.
Community Resource Centre (CRC)	2025 and ongoing	Keeping community informed about project in general and ongoing progress via various channels to capture a broad age range of community members	Utilised local newspaper “Redgum” to target older community members who do not rely on social media for information.
Royal flying doctor service	May 2025	Grid LSALT raise of 100ft is a minor impact to operations out of Moora	No action required
NACC NRM	June 2025	Initial meeting to introduce Neoen, the Yathroo project, and Community Benefit Sharing. NACC (local natural resource management group) holder of NARvis showed interest in guiding environmental investment in the Yathroo project area and surrounds	Ongoing communication to collaboration on potential offsets
Dandaragan Sporting Club	February 2025 to present	President of the football team approached Neoen for fence support	Neoen sponsored fence erection

		Discussed the Recreation Centre renovation	Dandaragan Sporting Club provided a letter of support for the Recreation Centre renovation/upgrade as a priority project for Benefit Sharing
St John Ambulance Dandaragan subcentre	September 2025 November 2025	Phone conversation to introduce Benefit Sharing Benefits Subcentre volunteer provided information on required equipment	Discussed the opportunity for support in 2025 Neoen funded Laerdal CPR Manikin Resusci Kit
Dandaragan Community Recreation Club	October 2025	Phone conversation with club president enquiring about funding support	Utilised the club to host various meetings during 2025 Discussed the timeline for Benefit Sharing and alignment with upcoming projects for the club
Industry Capability Network (ICN)	September 2025	Engage with local workforce	Register EOI with Gateway by ICN and promote through Project Newsletter, Wheatbelt Business Network and Social Media.
Dandaragan Community Centre Management Committee (DCCMC)	July to November 2025	Exchanged information on Benefit Sharing and DCCMC progress for the Recreation Centre upgrade	Meeting with Shire of Dandaragan for Benefit Sharing partnership and MOU Received letter of support from DCCMC for Benefit Sharing with Shire of Dandaragan towards Recreation Centre upgrade

3.5 Engagement Plan

Neoen is committed to ongoing engagement with the community. Table 5 outlines some of the proposed activities for the next 12 months of engagement

Table 5: Yathroo Wind Farm Community Engagement Plan Q3 2025- Q3 2026

Objective WHY are we doing this?	Action HOW are we going to do it?	Stakeholders WHO are we going to tell?	Tools WHAT do we need?	Representative WHO is going to do it?	Timing WHEN are we going to do it?
1. Foster a transparent and open approach to project development and ensure 'no surprises' for the local community	Advance Dandaragan meeting	Local community group leaders, Shire reps	Agenda, discussion paper, Simply Stakeholders summary, notes	Project CLO	Q3 2025
2. Keep the community and stakeholders informed about the project through the provision of factual project information	Update Simply Stakeholders	All stakeholders	CRM system, contact audit, email/phone record logs	Project Manager, Project CLO	Ongoing
3. Identify and address community and stakeholder concerns and maintain transparency in the project design, implementation and ongoing operations	Project Update #1 – Email & Socials	General community, neighbours, interest list	Simply Stakeholders list	Project CLO	Q3 2025
4. Identify opportunities for local business involvement in the implementation of the project	Indigenous participation plan	Registered Native Title Body, local representatives	Engagement protocol, YUED engagement, meeting agenda, mapping of benefit sharing opportunities	First Nations Engagement Officer, Project Manager	Q4 2025
5. Elicit feedback from stakeholders and community regarding key decisions	School Engagement Sessions	Local primary and high schools	PowerPoint, props, handouts, school contacts	Project CLO	Q4 2025
	Neighbour Benefit Fund Finalise	Neighbours	Construction Layout	Project Manager	Q4 2026
6. Develop long-term relationships and partnerships between the project and the community	Local Participation Meeting	Local Business's and workforce	Simply Stakeholders list, flyer, advertising, local business mapping	Project CLO/ Project Construction manager	Q4 2026

4. COMMUNITY BENEFIT-SHARING

To ensure both short and long-term benefits flow through to the community as a result of the establishment and operation of Yathroo Wind Farm, we establish an annual Community Benefit Fund (CBF).

The CBF will be designed to deliver benefits to key stakeholders in the community in a way that aims to meet their needs and aspirations. Specifically, our objectives are to:

- Deliver significant and meaningful improvements to the community surrounding Yathroo Wind Farm;
- Ensure a wide range of different stakeholder groups benefit from Yathroo Wind Farm;
- Empower the community to shape the design and implementation of the different initiatives;
- Build on existing support for renewable energy in the Dandaragan localities.

The Fund is set up as an annual, open and competitive grants process once the project starts operating. It will invite applications from community organisations under six growth areas:

In alignment with Neoen's organisational vision, it is important that the benefit be a true benefit and be tailored to meet each distinct communities' need.

This CBF does not include:

- Required activities under our permit conditions
- Annual council rates payments or fire levies (where applicable)
- Host landowner payments
- The value of local jobs and investment.

However, it is worth noting that these activities will all deliver significant value to the community.

Neoen is committed to sharing benefits with local communities living near its large-scale renewable energy projects (solar, wind & big battery). In 2023, our total annual benefit-sharing contribution in Australia exceeded \$500,000.

Neoen have various delivery models for delivering a project's annual community benefit-sharing program and welcome ideas from the community throughout development and Construction stages. The program is launched once the project goes into operations and continues throughout its lifetime, usually 25+ years.

The Yathroo Wind Farm has committed to a total of \$1050/MW of installed wind farm capacity to the local community every year. This value will include neighbour benefit, community benefit in the form of major project grants and small project grants and First Nations benefit sharing.

Community feedback on how this benefit should be delivered has been gathered from a variety of sources, including community days, feedback forms shared through local groups such as Advance Dandaragan, consultations with local bushfire officers, neighbours, and the broader community. A consistent message across these engagement activities was a preference for larger, less frequent funding rounds, as opposed to small annual grants. The community also emphasised the importance of keeping benefits local to the Dandaragan area and prioritising funding for essential services and groups such as bushfire equipment, local schools, art groups, the Dandaragan Community Resource Centre (DCRC), and the museum.

Key community feedback themes:

- Preference for larger funding amounts. (\$50,000+)
- Ensure funding stays local to the Dandaragan area
- Priority areas include:
 - Firefighting equipment.
 - Local schools.
 - Arts groups.
 - Dandaragan CRC.
 - Museum.
 - Environmental benefit

4.1.1 Neighbour Benefit Sharing Scheme

The neighbour benefit-sharing scheme is designed based on the number of wind turbines and Neoen installed transmission line within certain distances of a neighbour's primary residence. The nearer the turbines to a primary residence, the higher the amount on offer, shown in Figure 4. Neoen decide on a minimum amount and a maximum cap for an NBS during the development stage. The final amount depends on our project's wind turbine layout, which is determined if and after we receive approval on our Development Application and during the construction stage.

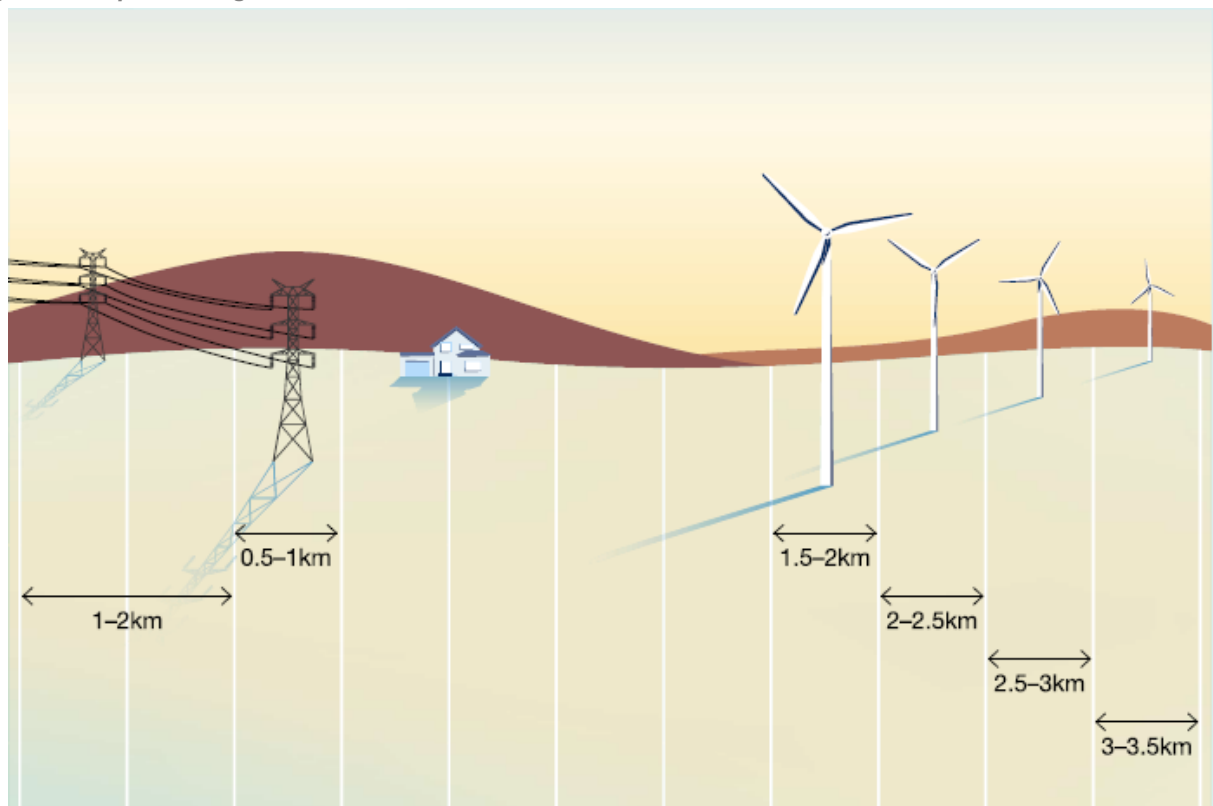
Neoen chooses to deliver a Neighbour Benefit-Sharing Scheme (NBS) on our wind assets to go 'above & beyond' the government's planning requirements for large-scale renewable energy projects in Australia. This is in addition to our Community Benefit-Sharing Program for the wider project communities and our agreements with landowners directly hosting wind turbines on their land.

Neoen is committed to delivering an NBS on the Yathroo Wind Farm to ensure near-neighbours can directly benefit from the region's energy transition. This directly reflects feedback from the community.

Offers are made to the legal owner of the primary residence which is inside the eligible area of our project's NBS as on 1st July 2025. Neighbours can choose to not participate in the NBS. Neighbours benefitting from this scheme can still apply for funding from our project's wider community benefit-sharing program. Payments are not made to neighbor receiving turbine payments for adjacent wind farms in operation to enable fund to benefit other community members. The total contribution to the NBS is over \$100,000 annually.

Neoen has successfully designed and delivered neighbour benefit-sharing schemes on several projects across Australia, including a wind farm in South Australia. The NBS does not prevent neighbours from expressing their views for or against the project, either privately or publicly at any time.

Figure 4: Proposed Neighbour Benefit Scheme



5. COMPLAINTS MANAGEMENT PROCESS

The following process has been developed in accordance with the Australian / New Zealand Standard Guidelines for complaint management in organisations and in consideration of recommendations from publications by the National Wind Farm Commissioner, who has also reviewed Neoen's process:

The process for managing complaints and concerns raised by community members involves several key steps including receiving, registering, investigating, responding to, and addressing complaints stakeholders.

Contact details for complaints made via telephone or in written form are contained in Table 6.

Table 6: Complaint lodging contact details

Project website	www.yathroowindfarm.com.au
Telephone number (toll-free)	1800 996 155
E-mail	contact@yathroowindfarm.com
Mail	Level 12, Parmelia House, 191 St Georges Terrace, Perth WA, 6000

The contact details in Table 6 will be published on the project's public website, alongside an outline of the complaints and investigation process. This information will also be made available in community consultations that occur in the lead up to construction commencement, and at any community consultation that is held during the construction period.

Step 1: Receive and register a complaint

Contact is received from community members may be received through the following methods: verbally either in person or via telephone or in written form via electronic mail and/or via the website.

It may be an inquiry, a concern or a complaint. If it is an inquiry or a concern we will respond directly to this and simply record this interaction in the stakeholder register.

If it is a complaint then the following procedure is followed:

Upon the receipt of a complaint, a set of standardised information will be collected, recorded and filed to ensure an efficient and standardised process.

The following information will be collected from community members:

- The complainant's name and address;
- A unique reference number is to be communicated to the complainant.
- Any applicable turbine or monitoring mast reference number;
- The approximate distance between the proposed turbine or infrastructure and the complainant's dwelling
- The complainant's concerns including date, time, prevailing conditions and description of the complaint
- Practical outcomes being sought by the community member and expected from Neoen from the complaint

This information must then be recorded in the relevant project's Complaints Register

Step 2: Acknowledging complaints

A non-urgent complaint will be acknowledged by the responsible Project Manager within 3 business days of the complaint being submitted. If it's an urgent complaint then a response will be within 24 hours. This acknowledgement will be made via phone or email with any written correspondence dated and kept on file.

The acknowledgement will include:

- A summary of the complaint; with a reference number provided
- The opportunity to clarify issues relating to the complaint or a request for further information if required.
- The proposed investigation approach; and
- An estimated timeframe in which the stakeholder can expect to receive a response.

Where a complaint can be easily resolved or is better categorised as a request by stakeholder for additional information, it may be appropriate for the Project Manager to immediately respond to the stakeholder.

Step 3: Investigating complaints

The Project Manager is responsible for ensuring all complaints are investigated and that all reasonable attempts to seek a resolution are made. The investigation may be delegated to an appropriate Neoen staff member. Accurate records of the investigation must be maintained including records of meetings, discussions and activities.

The investigation may involve:

- Site visits, particularly in the instance of reported property damage;
- Consultation with Neoen staff or contractors, including senior management when required;
- Acquiring monitoring data and evidence (e.g. for noise or dust complaints); and
- Contacting external stakeholders.

Step 4: Responding to stakeholder/complainant

Following the investigation, the results, including details of the findings and proposed resolution, will be clearly explained to the complainant. In most circumstances, it will be at this stage that the complainant will determine if the resolution is satisfactory.

Step 5: Closing the complaint

If the process has been concluded appropriately then the Project Manager will close the complaint and make a file-note to this effect in the Complaints Register. Formal written correspondence must also be issued to the complainant confirming that the complaint has been closed.

If the complainant is not satisfied with the investigation and resolution then the complainant has a right of review. This will be undertaken by the Head of Communications and Engagement to ensure that the complaint process has been properly followed.

If the complainant is not satisfied with Neoen's investigation and proposed resolution, the complainant will be advised by Neoen that they can contact the Australian Energy Infrastructure Commissioner. Neoen will provide complainants with the relevant contact details, as seen in Table 7.

Table 7: Alternative complaint contacts

State body	Email / number
Australian Energy Infrastructure Commissioner (https://www.aeic.gov.au/)	aeic@aeic.gov.au
Department of Planning, Lands and Heritage	Gordon Stephenson House, 2/140 William St Perth WA 6000 (08) 6551 8002 info@dplh.wa.gov.au
DCCEEW	GPO Box 3090, Canberra ACT 2601, Australia 1800 920 528 https://www.dcceew.gov.au/about/contact
EPA Western Australia	Prime House

	8 Davidson Terrace, Joondalup Western Australia 6027 1800 161 176 info@dwer.wa.gov.au
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Step 6: Recording and registering the complaint

Upon the closing of a complaint, the following information will be updated in the Complaints Register with the additional following details:

- The process of investigation that was undertaken to resolve the complaint;
- What the proposed resolution was;
- Whether this was accepted and how it was implemented;
- Whether or not the complaint has been resolved to the satisfaction of the complainant.
- The reason why the complaint was closed;

APPENDIX A: COMMUNITY INFO SESSIONS ADVERTISING



Neoen is holding a Community Information Session to share updates on the proposed Yathroo Wind Farm and hear your thoughts on the project.

We invite members of the community to learn about the project, its community benefit-sharing program and meet our team.

Light refreshment provided.

Thursday, 13 March

11am–1pm
Jurien Bay CRC, Classrooms 2&3
 67 Bashford Street

4–6pm
Dandaragan Sporting Club/DCRC
 3550 Dandaragan Rd

 yathroowindfarm.com.au

YATHROO WIND FARM

FIRST NATIONS COMMUNITY INFO SESSION



Neoen is holding a Community Information Session to share information and opportunities on the Yathroo Wind Farm.

We invite the community to come hear about Neoen, the opportunities and the progress.

Wednesday, 12 March
11am–1pm

Moora Recreation Centre
75 Roberts St, Moora WA 6510

Lunch provided

 yathroowindfarm.com.au

APPENDIX B: REDGUM REPORTS ARTICLE

YATHROO
WIND FARM

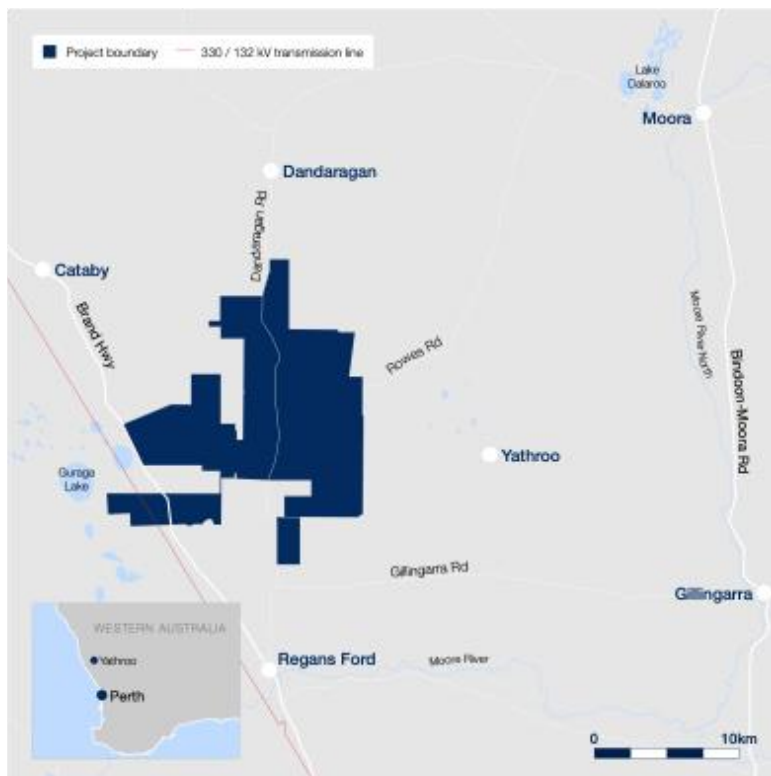
Neoen Australia is proposing to develop a new wind farm called the Yathroo Wind Farm near the town of Dandaragan. The company is Australia's largest developer and operator of 100% renewable energy assets and is also the developer-owner-operator of the country's largest big battery, the 560 MW / 2,240 MWh Collie Battery, near the town of Collie in WA.

The Yathroo Wind Farm is in early stages of development and currently expected to generate up to 500 MW of clean energy from up to 65 wind turbines. Its proposed location is suitable since it is offering great wind speeds in WA, it is close to existing transmission lines to connect into WA's electricity market, and requires minimal clearing of Native Vegetation. There is potential to also host a big battery on the project site being studied for the wind farm.

Neoen's project team recently held community information sessions in Dandaragan and Jurien Bay and are welcoming ideas/feedback from local community members on the project. If you were unable to attend these sessions and would like to organise a meeting to learn more, please do not hesitate to call or email us.

Over the next 18 months, the team will conduct a range of detailed studies (noise, visual, environmental, cultural heritage) to identify, minimise and avoid any potential impact from the proposed wind farm on the local surroundings. We value local knowledge and understanding of this region from people living here and welcome your feedback. Please share your views using the feedback form on our website.

This project like all wind farms in WA will go through relevant government planning processes. Neoen will submit its Development Application to the Shire of Dandaragan and to WA Government's Environmental Protection Authority. At both times, local communities will have opportunities to express their views on the project.

Once it starts operating, Neoen will deliver an annual Community Benefit-Sharing Program to provide significant, meaningful benefits to communities living around the Yathroo Wind Farm. Neoen have committed to provide \$1,050/MW of benefits to the community and near project neighbours. The funding amount will be determined once the project size has been finalised and will be available to the community for the 25+ year operational lifespan of the wind farm.

You are invited to share ideas on potential legacy initiatives and ideas for community projects that could be supported through these contributions!

Neoen is committed to delivering this benefit on all its projects across Australia. The company distributed over \$500,000 in annual community benefit-sharing across its projects in Australia in 2024! To learn more about Neoen, visit the website: www.australia.neoen.com.

yathroowindfarm.com.au
1800 966 155
contact@yathroowindfarm.com.au

APPENDIX C: COMMUNITY BENEFIT FEEDBACK FORM

YATHROO
WIND FARM

Community Benefit Fund Feedback Form

Neoen makes an annual commitment under the Community Benefit-Sharing Program to provide significant, meaningful benefits to communities living around our projects—roughly \$1,050 / MW generated.

This funding will become available once the project goes into operations and will continue for its 25+ year lifespan.

We invite all community members to complete the form and provide valuable feedback on specific projects or funding priorities in the Dandaragan area.



APPENDIX D: COMMUNITY
INFORMATION BOOKLET

